

Notice of Data Security Incident

Bousquet Holstein PLLC (“Bousquet Holstein”) is notifying certain individuals of a data security incident that may impact the privacy of a limited amount of personal information. Bousquet Holstein is unaware of any misuse of individual information and is providing notice to potentially affected individuals out of an abundance of caution.

About the Incident. In September 2023, Bousquet Holstein became aware of suspicious activity occurring on an employee’s computer system. Upon learning of the suspicious activity, Bousquet Holstein quickly took steps to confirm the security of its systems and with the assistance of external cybersecurity specialists, undertook a comprehensive investigation to determine the full nature, scope, and impact of the activity. As part of initial response efforts, Bousquet Holstein also promptly notified federal law enforcement. The investigation determined that an unauthorized actor gained access to certain Bousquet Holstein computer systems between September 25, 2023, and September 27, 2023, and during that period, the actor likely accessed and acquired certain files. With the assistance of data analytics specialists, Bousquet Holstein subsequently conducted a thorough and time-consuming review of the files likely affected to determine whether they contained any sensitive information and to whom the information relates. Because this review was unable to locate full contact information for potentially affected individuals, Bousquet Holstein conducted a subsequent review to identify mailing addresses for notification. Upon completion of this review, Bousquet Holstein worked to notify affected individuals.

What Information Was Involved? Bousquet Holstein has no indication that the data affected by this incident has been used to commit any identity theft, fraud, or other harm to individuals. However, Bousquet Holstein is providing notice of this incident out of an abundance of caution because the information that is present in the affected files may include individuals’ names, Social Security numbers, date of birth, driver’s license or state identification card numbers, passport information, financial account information, medical information, payment card information, taxpayer identification numbers, and health insurance information.

What Bousquet Holstein Is Doing. Bousquet Holstein treats its responsibility to safeguard information in its possession as an utmost priority. Upon learning of this incident, Bousquet Holstein promptly took steps to secure its systems, began a comprehensive investigation, and have been working diligently to provide individuals with an accurate and complete notice. As part of the commitment to the privacy and security of personal information in its care, Bousquet Holstein is reviewing and enhancing its existing policies and procedures relating to data protection and security on an ongoing basis, as necessary. Bousquet Holstein has also implemented additional security measures to mitigate risk associated with this incident and to help prevent similar future incidents. Bousquet Holstein is also providing notice of this incident to potentially impacted individuals and to regulators where required.

What You Can Do. Bousquet Holstein sincerely regrets any inconvenience this incident may have caused. Although there is no evidence of any actual or attempted misuse of personal information, as a general best practice, Bousquet Holstein encourages individuals to remain vigilant against incidents of identity theft and fraud by reviewing account statements and monitoring free credit reports for suspicious activity over the next 12 to 24 months. Any questionable activity detected should be reported to the associated insurance company, health care provider, or financial institution immediately.

For More Information. Individuals seeking additional information regarding this incident can call Bousquet Holstein’s dedicated assistance line at 1-833-543-1958 between the hours of 8:00 a.m. to 8:00 p.m. Eastern Time, Monday through Friday, excluding holidays.

BEST PRACTICES

Although Bousquet Holstein is unaware of any misuse of personal information as a result of this incident, individuals are encouraged to remain vigilant against incidents of identity theft and fraud, to review account statements, explanation of benefits, and to monitor credit reports for suspicious activity and to detect errors. Under U.S. law, a consumer is entitled to one free credit report annually from each of the three major credit reporting bureaus, Equifax, Experian, and TransUnion. To order a free credit report, visit www.annualcreditreport.com or call, toll-free, 1-877-322-8228. Consumers may also directly contact the three major credit reporting bureaus listed below to request a free copy of their credit report.

Consumers have the right to place an initial or extended “fraud alert” on a credit file at no cost. An initial fraud alert is a 1-year alert that is placed on a consumer’s credit file. Upon seeing a fraud alert display on a consumer’s credit file, a business is required to take steps to verify the consumer’s identity before extending new credit. If consumers are the victim of identity theft, they are entitled to an extended fraud alert, which is a fraud alert lasting seven years. Should consumers wish to place a fraud alert, please contact any of the three major credit reporting bureaus listed below.

As an alternative to a fraud alert, consumers have the right to place a “credit freeze” on a credit report, which will prohibit a credit bureau from releasing information in the credit report without the consumer’s express authorization. The credit freeze is designed to prevent credit, loans, and services from being approved in a consumer’s name without consent. However, consumers should be aware that using a credit freeze to take control over who gets access to the personal and financial information in their credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application they make regarding a new loan, credit, mortgage, or any other account involving the extension of credit. Pursuant to federal law, consumers cannot be charged to place or lift a credit freeze on their credit report. To request a credit freeze, individuals may need to provide some or all of the following information:

1. Full name (including middle initial as well as Jr., Sr., II, III, etc.);
2. Social Security number;
3. Date of birth;
4. Addresses for the prior two to five years;
5. Proof of current address, such as a current utility bill or telephone bill;
6. A legible photocopy of a government-issued identification card (state driver’s license or ID card, etc.); and
7. A copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft if they are a victim of identity theft.

Should consumers wish to place a credit freeze or fraud alert, please contact the three major credit reporting bureaus listed below:

Equifax	Experian	TransUnion
https://www.equifax.com/personal/credit-report-services/	https://www.experian.com/help/	https://www.transunion.com/credit-help
1-888-298-0045	1-888-397-3742	1-800-916-8800
Equifax Fraud Alert, P.O. Box 105069 Atlanta, GA 30348-5069	Experian Fraud Alert, P.O. Box 9554, Allen, TX 75013	TransUnion Fraud Alert, P.O. Box 2000, Chester, PA 19016
Equifax Credit Freeze, P.O. Box 105788 Atlanta, GA 30348-5788	Experian Credit Freeze, P.O. Box 9554, Allen, TX 75013	TransUnion Credit Freeze, P.O. Box 160, Woodlyn, PA 19094

Additional Information

Consumers may further educate themselves regarding identity theft, fraud alerts, credit freezes, and the steps they can take to protect your personal information by contacting the consumer reporting bureaus, the Federal Trade Commission, or their state Attorney General. The Federal Trade Commission may be reached at: 600 Pennsylvania Avenue NW, Washington, D.C. 20580; www.identitytheft.gov; 1-877-ID-THEFT (1-877-438-4338); and TTY: 1-866-653-4261. The Federal Trade Commission also encourages those who discover that their information has been misused to file a complaint with them. Consumers can obtain further information on how to file such a complaint by way of the contact information listed above. Consumers have the right to file a police report if they ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, consumers will likely need to provide some proof that they have been

a victim. Instances of known or suspected identity theft should also be reported to law enforcement and the relevant state Attorney General. This notice has not been delayed by law enforcement.

For New York residents, the New York Attorney General may be contacted at: Office of the Attorney General, The Capitol, Albany, NY 12224-0341; 1-800-771-7755; or <https://ag.ny.gov>.